

Come Work With Us

Public Lands Transportation Fellows (PLTF) Program

- **Provide** transportation and planning support to National Wildlife Refuges (NWRs)
- **Develop** transportation solutions that preserve valuable resources and enhance visitor experience
- **Experience** work at refuge, regional office, and national headquarters levels
- **Work, learn and grow** through orientation, conferences, guest lectures, and mentorship
- **Connect** with other like-minded fellows in a supportive environment

► Full time, paid fellowship with benefits

► 18-month positions

► Paid professional development

► Locations across the U.S. at select National Wildlife Refuges

► Upon successful completion of the program, receive federal noncompetitive eligibility

Learn more about the PLTF Program:



Apply Now!

Applicant screening begins 12/15/25.
Estimated start date: March 2026.
<https://jobs.montana.edu/postings/49261>



National Wildlife Refuge Sites:

- Tualatin River & Wapato National Wildlife Refuge
 - Minnesota Valley National Wildlife Refuge
- Arthur R. Marshall Loxahatchee National Wildlife Refuge



Our most successful fellows have a passion for natural resource preservation, are flexible and open to new experiences, and can work independently.

◆ PLTF Applicants

Our applicants come from a wide variety of backgrounds and degree types (both Bachelor and Masters) including:

Architecture ◆ Civil Engineering ◆ Community and Regional Planning ◆ Conservation Leadership ◆ Environmental Studies/Science and Policy ◆ Geography ◆ History with an Environmental Geology Minor ◆ International Planning ◆ Natural Resource Management ◆ Parks, Recreation and Tourism Management ◆ Urban and Regional Planning and Policy

◆ PLTF Example Projects - A Unique Experience

PLTFs work on multiple projects during their fellowship, they are provided with a scope of work detailing priority projects for the unit, region or program they are assigned to. There is also the opportunity for PLTFs to suggest additional innovative projects based on their unique skill sets. Below are example past projects:

Assist with a cost benefit analysis ◆ Assist with railroad extension and connection plans and public meetings ◆ Assist with wildlife crossing pilot program work ◆ Compile and analyze survey data ◆ Conduct avalanche data collection and analysis ◆ Conduct bicycle road safety audits ◆ Conduct comprehensive transportation improvement needs assessments ◆ Conduct gap analysis for local and regional bicycle trail networks ◆ Conduct multi-use trail planning and design ◆ Conduct public comment qualitative analysis ◆ Conduct research on bike share, kayak share, and water taxis ◆ Conduct road safety audits ◆ Conduct stakeholder coordination and engagement ◆ Conduct transit data entry and analysis ◆ Conduct trail network design ◆ Create active transportation access plans ◆ Create and conduct a traffic congestion data collection action plan and a queue wait time analysis ◆ Create disaster damage inspection reports for the Emergency Relief for Federally Owned Roads (ERFO) program ◆ Create long range transportation plans ◆ Create master planning documents for open space development, wayfinding, improved access for communities, and urban connections ◆ Create multi-modal transportation marketing materials ◆ Create multi-modal transportation plans ◆ Create refuge access plans ◆ Create a shuttle contract inventory and a visitor use management equipment inventory ◆ Create shuttle implementation and evaluation plans ◆ Create a transit hub ◆ Deploy and evaluate first ever automated shuttle pilot at a National Park ◆ Deploy pilot shuttle service ◆ Deploy road safety projects at refuge entrances ◆ Develop interpretive kiosk panels ◆ Develop GIS maps ◆ Implement/update signing and wayfinding ◆ Mitigate boundary trespassing challenges ◆ Participate in the Emerging Mobility Working Group ◆ Prepare grant and Federal Land Access Program (FLAP) applications ◆ Prepare transportation status reports ◆ Prototype and evaluate the Trailblazer (instrumented e-bike) for trail assessments ◆ Redesign a refuge entrance gateway ◆ Shadow a NPS Alternative Transportation Program Manager ◆ Shadow a USFWS Regional Transportation Coordinator (RTC) ◆ Update USFWS Shakecast (seismic safety system) database.

◆ PLTF's Path After Program Completion

With the goal being to encourage emerging transportation professionals to pursue their career serving at federal lands, it should be noted that 10 of the last 14 PLTFs have continued into federal service with 6 at USFWS, 3 at NPS, and 1 at Volpe Center. Additional examples of the job types and employer types, as well as examples of degrees and professional certifications our PLTFs have earned after our program, are listed below.

Job Types: Bus Service Planner ◆ Consulting Firm Owner/Principal ◆ Cycling Instructor ◆ Environmental Planner ◆ GIS Specialist/Technician ◆ Government Relations Manager ◆ Transportation Planner ◆ Open Space Planner ◆ Outdoor Recreation Planner ◆ Park Planner ◆ Planning Coordinator ◆ Planner and Project Manager ◆ Researcher ◆ Project/Product Manager ◆ Project Engineer ◆ Public Policy Manager ◆ Regional Transportation Coordinator ◆ Technical Writer ◆ Transportation Analyst ◆ Transportation Engineer ◆ Neighborhood Transportation Planner ◆ Trust for Public Lands Fellow ◆ Visitor Services Manager ◆ Visual Information Specialist

Employer Types: Bicycle Advocacy Group ◆ City Transportation Department ◆ Commercial Real Estate Firm ◆ Council of Government ◆ County Planning Commission ◆ County ◆ Consulting Firm ◆ Federal Lands Highway ◆ National Park Service ◆ National Park Service Land and Water Conservation Fund ◆ Non-profit ◆ Regional Council ◆ Regional Community Foundation ◆ Regional Transit District ◆ Rideshare and Bike Share Company ◆ State Department of Transportation ◆ Transit Authority ◆ US Fish & Wildlife Service ◆ Volpe Center

Degrees: Master of Science in Applied Geoinformatics ◆ Master's in Environmental Management ◆ PhD Candidate – Conducting Research on Smart Cycling Futures Project

Professional Certifications: American Institute of Certified Planners (AICP) ◆ Professional Engineer (P.E.) ◆ Certified Associate in Project Management (CAPM) ◆ Professional Transportation Planner (PTP)